# Equality and Diversity Monitoring Form

Place for Hope has a genuine commitment to being a diverse and inclusive workplace. Place for Hopewants to meet the aims and commitments set out in its Equal Opportunities Policy. This includes not discriminating under the Equality Act 2010 and other relevant legislation, as well as building an accurate picture of the make-up of Place for Hope in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is **voluntary.** The information provided will be kept confidential and will be used for monitoring purposes only (completely separate from the remainder of the recruitment process). Only the monitoring form of the successful candidate will be retained by Place for Hope. The data from the monitoring forms of other candidates will be anonymised and collated for monitoring purposes; the forms themselves will be deleted six months after the end of the relevant recruitment process in line with our [Privacy Notice](https://www.placeforhope.org.uk/assets/uploads/resources/P4H_Privacy_Notice_%28general%29_December_2021_final.pdf).

Please note that Place for Hope acknowledges that the categories provided may not be categories or language that we may wish for, but we have chosen a standardised UK form used widely including by several of our denominational partners to enable us to benchmark our diversity to that of our partners and wider society.

If you have any questions about the form contact: Carolyn Merry ([Carolyn.merry@placeforhope.org.uk](mailto:Carolyn.merry@placeforhope.org.uk)).

Please return the completed form to Carolyn Merry ([Carolyn.merry@placeforhope.org.uk](mailto:Carolyn.merry@placeforhope.org.uk)).

**Gender** Male  Female  Intersex  Non-binary  Prefer not to say

If you prefer to use your own gender identity, please write in:

Is the gender you identify with the same as your gender registered at birth?

Yes    No  Prefer not to say

**Age** 16-24 25-29  30-34  35-39 40-44  45-49 50-54 55-59  60-64  65+ Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***Asian or Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please write in:

***Black, African, Caribbean or Black British***

African  Caribbean  Prefer not to say

Any other Black, African or Caribbean background, please write in:

***Mixed or Multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say  Any other Mixed or Multiple ethnic background, please write in:

***White***

English  Welsh  Scottish  Northern Irish  Irish

British  Gypsy or Irish Traveller  Prefer not to say

Any other White background, please write in:

***Other ethnic group***

Arab  Prefer not to say  Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Asexual

Pansexual  Undecided  Prefer not to say

If you prefer to use your own identity, please write in:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh Prefer not to say  If other religion or belief, please write in: